

Virgin Australia and Boeing Memorandum of Understanding (MoU)

2025 ACTIVITIES REPORT



This report details key activities undertaken by Virgin Australia Airlines (“VA”) and The Boeing Company (“Boeing”) throughout the calendar year 2025¹ (1 January 2025 to 31 December 2025) under our Memorandum of Understanding (MoU) focused on sustainability initiatives. The MoU recognises the ability of both VA and Boeing to leverage their significant Australian operational footprints to amplify and accelerate sustainability-related outcomes, with particular reference to the following five areas of focus and ambition:



Sustainable Aviation Fuel (SAF): Boeing and VA aim to prioritise joint advocacy for the development of an Australian SAF industry, supporting domestic policy and supply chain investment to accelerate SAF production.



Market-based Measures: Boeing and VA are exploring ways to advance market-based measures and leverage existing networks to help raise public awareness about high-quality decarbonisation opportunities.



First Nations Engagement: Boeing and VA plan to work closely to identify areas of potential acceleration in this domain, with a particular focus on procurement opportunities from First Nations suppliers.



Workforce Development: As two major Australian employers, the companies intend to partner to identify opportunities to accelerate workforce inclusion efforts in areas such as gender and First Nations people's representation, internships and graduate opportunities, disability accessibility and broader capability uplift such as mentoring programs.



Global Collaboration: Boeing and VA aim to work in close cooperation to advance international climate ambitions, focusing on advancing clean energy supply chains.

1. 1 July 2024 to 1 December 2024 activities referenced where relevant

2025 Highlights

Sustainable Aviation Fuel

Jet Zero Council (JZC) Leadership

In 2025, Boeing and VA continued their co-leadership of the SAF Accounting workstream, building on the working paper presented at the JZC meeting in October 2024 providing a summary of industry perspectives on SAF accounting in the Australian policy context. In May 2025, Boeing and VA released a summary version of this [report](#), focused on the challenges and opportunities of an International Book and Claim system for SAF accounting.



Regional SAF Development

Boeing, Qatar Airways, and VA joined forces to support Regional Development Australia's (RDA) SAF production facility proposal in North Queensland.

Boeing provided a letter of support outlining commitment to collaborate on policy advocacy and technical expertise. This partnership demonstrates Boeing and VA's commitment to supporting Australian SAF production capacity and development.



IATA SAF Registry Participation

The working paper tabled at the October 2024 JZC meeting provided an overview of aligning global activities including the development of the International Air Transport Association (IATA) SAF Registry. VA participated in the IATA SAF Registry, with Boeing providing ongoing feedback and support through the JZC SAF Accounting workstream. This provides VA with the ability to effectively utilise book-and-claim mechanisms as they become available in the market.

Industry Engagement and Thought Leadership

Boeing hosted a fuel security panel discussion at the Australian International Airshow (Avalon, March 2025) featuring Daniel Dott (VA's Head of Fuel & Aviation Decarbonisation) alongside Boeing representatives. The panel explored the intersection of SAF development and national fuel security considerations.



Market-based Measures

Industry Meets Academia: A Forum on Aviation Decarbonisation

Boeing and VA partnered with the 'NSW Powerfuels including Hydrogen Network' to deliver a forum to explore the latest research supporting the transition toward aviation decarbonisation. Panellists featured Fiona Walmsley (VA's General Manager, Sustainability), and Daniel Dott, alongside other industry leaders who discussed SAF and other approaches to reducing emissions.



Boeing Cascade Climate Impact Model 2.0

At the Australian International Airshow (26 March 2025), Ryan Faucett (Boeing's Vice President of Environmental Sustainability) launched 'Cascade 2.0'. Cascade 2.0 is a publicly available climate impact model that allows users to adjust a range of variables to illustrate aviation's industry decarbonisation journey. VA is a user of this tool to visualise its own decarbonisation approach.

Workforce Development

Aerospace Teacher Conference

The Aerospace Gateway to Industry Schools Program (GISP) hosted its annual Teacher Conference in Brisbane in February 2025 which provided a range of professional learning activities that encouraged the teaching of aerospace-related subjects and supported implementation of the Australian and Queensland Curricula.

Dr Kimberly Camrass (Boeing's Head of Asia Pacific, and a member of Boeing's Global Sustainability Engagement and Partnerships team) and Daniel Dott participated in a panel discussion to engage students and future workforce in aviation decarbonisation.



Future Aviators program

In March 2025, Virgin Australia launched the Future Aviators program in partnership with GISP. Boeing is a partner of the GISP which aims to connect secondary schools with the aerospace industry to prepare studies for careers in the aviation sector.

The Future Aviators program aims to inspire the next generation of young girls to pursue aviation careers. Year 7 and Year 8 students from across Southeast Queensland, from Bundamba to Miami, got an exclusive tour of Virgin's aircraft maintenance hangar, head office and training centres, including the flight simulators where pilots complete their training.



Global Collaboration

Greenhouse Gas Protocol

The Greenhouse Gas Protocol (GHGP) is a leading global accounting framework, used by corporates to report on emissions reductions.

Currently, the GHGP does not provide specific guidance for corporate entities on inseting business travel through the purchase of SAF certificates or a “book and claim” approach.

Boeing, VA and other industry stakeholders collaborated to develop a white paper and quantitative case study to demonstrate the positive impacts that greater guidance from the protocol could have, including encouraging corporates to uplift greater volumes of SAF to address their scope 3 emissions. These findings were shared at a global webinar hosted by the Air Transport Action Group (ATAG) and will inform further advocacy throughout 2026.

Industry Expert Roundtable

In February 2025, Boeing and the ATAG co-hosted an industry expert roundtable in Sydney. The forum’s agenda focused on the US policy context for SAF, its impacts on global SAF uptake and specific opportunities for Australia-USA cooperation. VA attended as a participant, contributing the airline’s operational and commercial perspective on SAF uptake.

First Nations Engagement

Stars Foundation

In November 2025, Boeing hosted an event with the ‘Stars Foundation’, whose mission and purpose is to improve education, health and employment outcomes for Aboriginal and Torres Strait Islander girls and young women to make active choices towards realising their full potential in all aspects of their development and wellbeing.

Boeing has been a Stars community partner since 2021. Designed to provide exposure to career options in aviation, this session hosted 60 students from several Northern Territory schools. Ben van Dongen (VA’s Head of Training and Standards) provided students with insights into career opportunities in commercial aviation at VA.



The year ahead: priorities for 2026

In 2026, Boeing and VA intend to continue collaborating through the MoU, with particular reference to the five areas of focus outlined in the MoU:

- **SAF:** We intend to continue our joint advocacy and industry collaboration on SAF.
- **Market-based measures:** We intend to leverage the progress already made by Boeing’s Cascade 2.0 tool to visualise VA’s decarbonisation journey.
- **First Nations Engagement:** We intend to continue supporting initiatives focused on First Nations engagement and development.
- **Workforce Development:** We intend to explore cross sector mentoring opportunities.
- **Global Collaboration:** We intend to continue global efforts to support sustainable aviation.